

GLOBAL NURSING DEVELOPMENT RESOURCES

CONNECTING NURSES.
CHANGING LIVES.

MBF
CENTER FOR
GLOBAL NURSING
DEVELOPMENT



CONNECT.
COLLABORATE.
CREATE A
BETTER WORLD.



CONTENTS

Introduction	04
Nursing Education Expansion	05
Mary K Scholars Program	05
Degree Upgrades	05
E-Learning Platform and Technical Support	05
International Courses	06
Nursing School Facilities and Equipment	06
Curriculum and Teaching Tools	06
Professional Advancement of Nurses	07
Continuing Education for Nursing Staff	07
Nursing Leadership Training	07
Nursing Leadership Conferences	07
Published Nursing Research	08
Clinical Systems Development	09
Clinical Systems Consulting	09
International Accreditation Readiness	09
Spiritual Ministry	10
Current Partners Abroad	10
Join Us	11

Introduction

It's no secret that the wisdom, wit, and sheer will of nurses make the health care systems of the world work. When nurses get together, amazing things happen.

That's why the **Center for Global Nursing Development (CGND)**, a leader in nursing advancement, offers a place for nursing professionals and aspiring nurses to connect and collaborate. It is a place where nursing schools and hospitals looking to improve nursing capabilities and capacity find resources. And it is a place where nurses who want to make a difference find ways to strengthen the practice of nursing to create a better world.

The Center's participants work on initiatives ranging from creating course materials for specialty certificates to implementing a new clinical system in a hospital setting. The work usually begins with understanding each international partner facility's current needs and future ambitions. Then, the Center's team members work together with other partners and volunteers to create and implement a plan to achieve those goals. We understand that the needs of every organization are a little different, and we will work with you, no matter where you are on the nursing development journey.

Our goal is to see the quality of patient care improved worldwide, nurses empowered as agents of change, and the practice of nursing advanced, especially in lower-resourced countries. As a Christ-centered organization, the CGND's work is ultimately for God's glory, for the hope of the lost, and the healing of the sick.

With the help of partners and volunteers from prominent US-based medical and educational institutions and through the benevolence of partner donors, the CGND offers the solutions described on the following pages.

Generally, the solutions involve:

1. Consultative services to understand your situation and help you formulate a relevant nursing development plan for yourself or your institution.
2. Curated resources, systems, and tools already at our fingertips that we can easily share to help with your curriculum, continuing education, or clinical needs.
3. Resource marshaling to help find the support you need to achieve your goals.

The list is not exhaustive, and if you have a particular need that you do not see addressed, we welcome your input. Please email us at globalnursing@mbf.net.



Nursing Education Expansion

The CGND's programs to expand nursing education work in three directions: 1) educate more nurses through initiatives like the Mary K Scholars program; 2) improve the facilities, equipment, and strengthen curriculum in nursing schools; and 3) create expanded access to nursing education through solutions like e-learning.

Mary K Scholars Program

The Mary K Scholars Program provides full or partial scholarships to highly qualified nursing students for the pursuit of a nursing degree. The students are identified and qualified by participating local nursing schools. Each school sets its criteria for recipient selection and post-graduate employment requirements. **The program has helped fund the education of over 2,500 students since its inception.**



Degree Upgrades

For schools currently offering a diploma or certificate level education who want to offer a Bachelor of Nursing (BSN) degree, or for schools wishing to add a Masters level (MSN) degree, the CGND offers consulting and curriculum. The consultation covers best practices in degree upgrade initiatives based on experience in the field relevant to your situation. The Center can also provide access for your faculty to the curriculum for BSN and MSN courses.



E-learning Platform and Technical Support

When students need to go to class but cannot physically go to class, an e-learning solution is ideal. **GENS (Global e-Learning Nursing System) provides qualified nursing schools with the platform and technical support they need to start offering classes online to their students.** Educators can design courses, add course materials, check students' assignments, and assign grades through the platform. Students can access resources online and participate in group forums around the lessons.

Participating schools receive hands-on training to instantiate their curriculum in the platform, fees for the platform itself, and 24/7 remote technical support. Technical partner AdaptIT / Wisenet has also made devices available to several participating schools for their students on a limited basis. **Eight partner schools are teaching courses using the platform as of early 2022.**



First e-learning class, Nkhoma College of Nursing, Malawi.



International Courses

If students and staff need access to specialty courses, the CGND can help. Drawing from a broad range of course materials made available by our education partners, the Center will work with you to determine the right tools for your needs. Some course materials may be micro-credentialed or qualify for academic credits, in your local country or with the providing institution.



New Dormitory,
Clive Irvine School of
Nursing, Kenya

Nursing School Facilities and Equipment

Through parent organization, the Medical Benevolence Foundation (MBF), the CGND has a long history of working with USAID / ASHA grants for building construction and expansion. Donor partners to MBF / CGND have helped provide needed infrastructure and equipment upgrades to dozens of schools. In pursuit of strengthening the quality of education offered, the CGND is always interested in assisting schools in determining a long-term plan for their facilities. The Center may also offer resource solutions to fulfill those plans.



Students Practice
Techniques at FSIL
Nursing School, Haiti

Curriculum and Teaching Tools

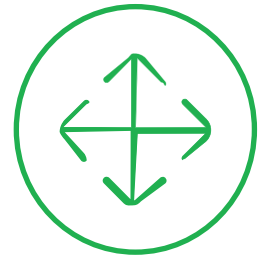
Universities and other prominent nursing educator organizations have partnered with the CGND to make their curriculum and teaching tools available. Sometimes the Center pays a subscription for curriculum or other content which is then offered to the recipient schools. Sometimes open-source curriculum and tools are provided. For example, the Center has made a full curriculum for an MSN degree available that only needs to be customized for your particular language. Other tools and resources include case studies, tools to help develop critical reasoning skills, and instructional videos.

Professional Advancement of Nurses

Every nurse can become a leader in their field. The CGND provides access to resources that help nurses who want to become leaders develop into change agents in improving health in their countries. More than that, the Center is a community where nursing leaders can obtain professional and personal support. The Center encourages deep and lasting relationships as leaders from various countries communicate and network together through the projects and programs the Center helps to facilitate.

Continuing Education for Nursing Staff

Whether in a clinical setting working at a hospital or clinic or as faculty at a nursing school, every nurse should be involved in a Continuing Education (CE) Program every year. The CGND can help facilitate your CE program, offer best practices in CE program design, and help locate resources to teach the program if needed.



Nursing Leadership Training

The Center helps provide the support and resources needed to empower nurses in lesser-resourced countries to advocate for better clinical outcomes and serve as leaders in improving the quality of and access to health care. One of the critical ways to pursue these goals is **Nursing Leadership Training**. The Center works in partnership to increase access to nursing leadership and professional development opportunities for the nurses within partner facilities. The Center may provide funding for the leadership training.



Nursing Leader Training Students at FSIL, Haiti.

Nursing Leadership Conferences

When nurses get together, amazing things happen. It is one of the reasons the **CGND sponsors nursing Leadership Conferences that bring together international experts with regional leaders to discuss strategies for advancing nursing in the region**. Knowledge-sharing and community building are the cornerstones of the Leadership Conferences. The conferences are designed to empower local nursing leaders with new contacts and information and inform the international partners of local needs, progress, and opportunities.



2nd Annual Building Capacity for Nurses and Midwifery Leadership Conference in Arica, St. Paul's University, Kenya



Published Nursing Research

Evidence-based best practices are foundational to all modern medical care. And good academic research is essential to informing and guiding the highest quality medical care in every country. Nursing professionals always search for the best and most up-to-date international research on best practices. However, as you could expect, published research conducted in your own country will always carry more influence because of the context and the applicability to your local setting.

However, the unfortunate truth is that publishing articles and research for nurses in lower-resource countries is often difficult. Everything from biased local medical societies to limitations for IRBs creates insurmountable barriers to even the most determined nurses. To “change the systems” the CGND brings together expert researchers from multiple countries. The experts help design and implement studies that can then be led by local nursing leadership. The studies give the local nursing leaders the potential to publish their research internationally, present it to hospital or government authorities, and make a significant difference in their field of work.

One study undertaken in Kenya through the CGND in conjunction with other partners has made its way to the Ministry of Health. It is now helping form a nationwide strategy for Nursing and Midwifery research in Kenya.



Research Team Meets in Kenya, 2022: Back row left to right: Ruth Gatonye - Administrative Assistant - Research Directorate Office at St. Paul's University, Dr. Molly Secor-Turner - University of Montana, Dr. Miriam Wagoro - Dean - University of Nairobi - College of Nursing, Dr. Daniel Nzengya - Director - Department of Research and Innovation - St. Paul's University, Dr. Albanus Mutisya - Dean - University of JKUAT - College of Nursing

Front row left to right: Dr. Joan Edwards - Texas Woman's University/Center for Global Nursing, Dr. Judith Awinja - Director, Nursing Services - Ministry of Health. Dr. James Kombo - Vice Chancellor - St. Paul's University

Clinical Systems Development

A Clinical Systems Model or CSM describes the delivery of clinical medical services in a particular context. It considers international standards of care and best practices for patients as they progress through the stages of a condition or injury. It aims to ensure that people get the care they need, when they need it, by the most qualified team, in the best location for them. The CGND offers a unique approach to Clinical Systems Development through a multi-phase, consultative model.

Clinical Systems Consulting

Documenting and utilizing a series of clinical pathways to establish and manage the standardization of clinical care processes is the essence of a good Clinical System in a hospital. Organized and efficient patient care utilizing evidence-based medicine helps achieve the goal of achieving the highest patient outcomes possible.

MBF and the CGND understand it is necessary to research and develop new clinical practices and manage the change management required to continually evolve the quality of care accessible to the patients at every mission hospital and clinic. Effecting this change requires a thoughtful, comprehensive, and practical approach. The Clinical Systems Model provides such an approach. Starting with understanding the root problems impacting the desired clinical results through solution design and implementation, the CGND can work together with a wide variety of partners and volunteers to help effect sustainable change in clinical systems in your organization.

International Accreditation Readiness Assessment

Are you readying for an international accreditation push? The CGND can help by performing an on-site assessment to help you understand precisely where you are on your path toward readiness. The assessment produces actionable items for you to address that will help make your accreditation experience more successful.



Team Members
Discuss Options at
Consulting Kick-off
Meeting in Malawi



Spiritual Ministry



The ministry of medicine and opportunities for sharing the Gospel of Christ through medical care processes is foundational to all the work done by the CGND and MBF. We find that virtually every partner is eager to have an impactful ministry but are often unprepared and poorly equipped to know how to incorporate ministry into their practice of medicine. Ministry is not the domain of the chaplain – every single staff member in a Christian hospital, clinic or nursing school should understand their role in ministry and have a vision for how their life fits in the plan of God.

Spiritual ministry is about helping each person discover their ministry role and then creating the systems within an organization to support and encourage the efforts of every member, every day.

Current CGND Partner Nursing Schools and Hospitals Abroad

DR Congo: Institut Médical Chrétien du Kasai (IMCK) or Christian Medical Institute of Kasai, which includes two schools, the Medical Technical Institute or ITM and the Superior Medical Technical Institute.

Egypt: HOME (Health Outreach to the Middle East)

Haiti: Faculty of Nursing Science of the Episcopal University of Haiti (FSIL) and Hopital Saint-Croix.

Kenya: St. Paul's University, Kikuyu Hospital and College, Tumutumu Nursing School, Chogoria Hospital and Clive Irvine School of Nursing.

Malawi: Nkhoma Hospital and College of Nursing, Ekwendeni Hospital and College of Nursing, Embangweni Hospital, and David Gordon Memorial Hospital.

Are you an international nursing leader interested in working with us to develop your nursing capacity?

Please contact us at globalnursing@mbf.net.

Join Us!

The CGND is all about community, about bringing together nurses who want to work collaboratively to improve medical care for patients everywhere.

Partners include volunteers from prestigious medical centers and universities in the US who graciously volunteer their time and share their staff and resources.

Noted below are some of our foundational partners. We would love to add your name next!



Contact us at globalnursing@mbf.net to talk about how you can get involved with:

- * Consulting
- * Peer-Peer Mentoring
- * Training
- * Research
- * Conferences
- * Clinical Systems Development.

Thank You



About the CGND

The Center for Global Nursing Development (CGND) helps advance nursing education and practice. In partnership with locally-owned medical ministries in developing countries, the Center assures that mission schools and hospitals have the resources and relationships they need to excel in nursing and sustainably deliver international standards of care.

The Center's programs help assure:

- Better clinical outcomes for patients
- A pool of confident and competent local nursing leaders to mentor the next generation of nurses
- Knowledge sharing across countries and specialties
- Faith-based values approach in ministering to patients.

The CGND is a ministry of the Medical Benevolence Foundation, a 501(c)(3) registered organization based in Houston, Texas, USA.

CONTACT US

Email: globalnursing@mbf.net

Phone: 281.201.2043

Whatsapp: 1.614.946.8618



800.547.7627 | hello@mbf.net
9555 W. Sam Houston Pkwy South, Suite 170
Houston, TX 77099
www.mbf.org

